SEAGOLD®
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Modern Slavery Statement 2024

At Seagold Ltd we have a no-tolerance policy towards modern slavery, dedicating our efforts to ensure our supply chain is slave-free.

We are a distributor of seafood working in the food industry. We are a part of the Samherji and Alda Seafood Groups and have our group head offices in Iceland and the Netherlands. The Group has over 1,500 employees worldwide and operates in various countries, including Iceland, the Faroe Islands, England, Germany, Poland, France, Spain and North America. The group has an annual turnover of over £500 million.

Our supply chains are sourced both internally through the group and externally.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

As part of our initiative to identify and mitigate risk we are a member of the Supplier Ethical Data Exchange (SEDEX) which provides a framework which enables us to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values and ethics we have in place a supply chain compliance programme. This consists of audits conducted by our subsidiary Ice Fresh Seafood Ltd on the behalf of Seagold Ltd, supplier self-audit questionnaires and SEDEX Members Ethical Trade Audit (SMETA) audits.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide regular training and updates to our staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2024.

G. Baldvinsson.

G Baldvinsson

Seagold Limited

Date: 19/03/2025